

# 0221 SPARQ SOLUTIONS ENVIRONMENTAL POLICY STATEMENT



## COMMITMENT

In achieving the vision of being the *leading provider of shared solutions* to our clients, SPARQ Solutions is committed to environmental responsibility in serving its clients and the community and is committed to promoting a positive environmental culture within SPARQ Solutions.

## OBJECTIVES

SPARQ Solutions will adopt reasonable and practicable measures to:

- minimise adverse environmental impacts of its activities, processes and services and foster a pollution-prevention ethic;
- comply with environmental statutory and other requirements relevant to its activities, processes and services;
- encourage environmental awareness and responsibility amongst staff and the community;
- monitor and review environmental documentation, processes and performance, address any non-conformance and strive for continual improvement including establishing and maintaining environmental objectives and targets;
- report environmental performance internally and externally.

SPARQ Solutions will allocate resources to support this policy and will communicate the policy to people working for or on behalf of the organisation.

A handwritten signature in blue ink, appearing to read "Peter Effeney", written over a horizontal line.

**Peter Effeney**  
Chief Executive Officer

Date: 15 / 4 / 2008